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RESOURCES COMMITTEE MEETING

- Date: Monday 17 January 2023
- Time: 5.00pm

Venue: Boardroom / Videoconference

Present:

Dr Andrew Roberts (Chair) Dr Bill Webster (Principal) Professor George Holmes Dr Tony Unsworth

In Attendance:

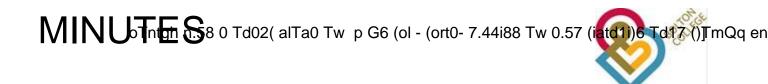
Garry Westwater (Executive Director of Finance) Jane Marsh (Executive Director of HR and Estates) Tim Openshaw (Asst. Vice Chancellor, UoB) Deborah Bradburn (Clerk) Jill Hebden (





1.7 Matters arising from the Minutes and Action Progress Log

The Clerk presented the action progress log and confirmed that all actions from the previous



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• Preparations for Ofsted continued with the majority of SAR panels completed and intensive support in place where required.

Governor Questions:

What plans are in place to correct the T Level learner shortfall?

The numbers are improved on last year with the message starting to filter into schools with more points of intervention from post-16 education providers throughout the final year. It is a requirement to have T Levels more embedded within schools.

One main issue which is still outstanding is the lack of certainty around whether universities will accept T Level results.

Could the College do more to market the partnership with the University and have a predestined 5-year study programme route?

Yes, this is something the College will look into.

RESOLVED:

The Committee noted the significant progress made in maths and English and the contents of the KPI Summary Dashboard.

2.4 HR Mid-Year Annual Report

The Executive Director of HR and Estates presented the report and the following points were highlighted:

- Sickness absence had increased by 1%, most notably from September to Christmas with coughs, colds and flu.
- COVID-19 absence was now being reported as part of the regular sickness reporting.
- Employee related matters had reduced with historical complaints resolved.
- The 'social side' of the College had been re-launched with colleagues able to come together that included a menopause café and a staff theatre group.
- There had been over 100 reported cases of COVID-19 for staff and students, the government guidance continued to be followed.
- The College continued to be involved in projects with the AoC and other agencies. For example, a sexual violence tutorial that had been used by other colleges as a learner resource.

Governor Questions:





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