

# MINUTES



## RESOURCES COMMITTEE MEETING

Date: Tuesday 26 September 2023

Time: 5.00pm

Venue: Boardroom / Videoconference

### Present:

Dr Andrew Roberts (Chair)

Dr Bill Webster (Principal)

Kate Flood

Dr Tony Unsworth

Tim Openshaw



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Do we use agencies to recruit?

Occasionally for those hard to fill roles and to increase the recruitment pool.

How much has been spent on 'Golden Hellos'?

This information will be available at the next Board meeting.

In terms of the draft results of -£1,068k, is this the final figure?

Yes, although there will potentially be a slight difference.

What was the main driver for the difference in the operating surplus?

Non-pay savings mainly.

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What proportion of students come to the College with a Grade 4?

A small proportion, possibly 200-300 learners. Our aim is for learners to make a grade improvement each year.

Are the interventions for learner achievement working?

Yes, we are making an impact. We have a larger number of students with weaker grades due to the boundary change. This is not just a college matter but reflects what is happening further down in the education system.

If a learner achieves less than a Grade 4, do we still put them into the examination?

Yes, the College looks at the development of the learner and the direction to move up one grade. Learners need a Grade 4 to get onto T Levels.

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ACTION:  
Clerk / Board Agenda

## 3. SECTION C -

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Chair's Signature:

Date: 16 January 2024